

## Schools Scrutiny Performance Panel Update

### 1. Remit of the Panel

The overarching purpose of the panel is to: provide ongoing challenge to schools performance to ensure that *pupils in Swansea are receiving high quality education; and the authority is meeting its objectives in relation to improving school standards and pupil attainment.*

### 2. Introduction

The Schools Performance Panel does this because it is a key *corporate improvement objective* to 'improve services for children and young people and in particular to maximise well being; raise standards of attainment and achievement; ensure services are safe and services provide excellent education opportunities'.

### 3. Key Activities

The Panel is currently meeting on a monthly basis (see attached work timetable) and the work completed since your last update in September includes:

- i. In September a session was had with the Chief Education Officer and the new Hub Head of School Improvement around support for schools from challenge leaders and ensuring consistency of advice and guidance to schools.
- ii. In October and November the Panel met with the Chair of Governors and Headteacher of Morriston Comprehensive School to discuss their school improvement plan and discuss support provided by the School Improvement Service.
- iii. On 13 November the Panel looked at pupil behaviour and how it affects school performance.
- iv. In December a session dedicated to looking at the Annual Education Performance Data was held and included the Cabinet Member for Education and the Chief Education Officer.
- v. Over this period the Panel has also kept up date with individual school Estyn Inspections publications and any advisory/practice documents including for example: relevant Estyn Inspection outcomes for Swansea, Estyn and other guidance information.

### 4. Achievements / Impact

The convener's letters to the Cabinet Member raise the points highlighted in section 3 above of which cabinet member responses have been received. Some the issues raised and responded to include, for example:

- The Panel recommended that the information on the United Nations Rights of the Child be included in the guidance given to home educators. The leaflet given to parents/carers who education their children at home has now been amended to include this information.
- The panel have been (and will be) following up on a number of issues that have been highlighted by schools when they have met with them including:
  - The issue of children being put on a school roll but never actually attending that school because they are on an educated other than at school pathway. Some schools are concerned that these children are on their roll but they have control over their outcomes or attendance and that in turn skews their performance figures.
  - Recruitment of and dealing with competency issues in relation to teaching staff.
  - The Special Educational Needs budget formula and its allocation to schools.

### 5. Future Work Programme

The Panel will meet with a further two schools in January and March and will speak to the Headteacher and Chair of Governors of each school. Prior to each of these sessions they will meet the appropriate Challenge Leader. Schools were chosen based on the outcomes identified in Regional Support, Challenge and Intervention Framework (RSCIF).

**TIMETABLE/PLAN OF WORK 2014/2015**  
**Schools Performance Scrutiny Panel**

<b>Meeting date and venue</b>	<b>Item to be discussed</b>
<b>Meeting 1</b> 29 April 14 – 3.30pm	Discuss and agree Panel work programme for the coming year
<b>Meeting 2</b> 5 June 14 – 3.30pm	Update on progress with Education Inclusion / EOTAS Review (Arwyn Thomas)
<b>Meeting 3</b> 3 July 14 - 3.30pm Chamber Meeting Room	Advice / assistance given to Schools and School Governing Bodies in relation to ( <i>Arwyn and Human Resources</i> ): <ul style="list-style-type: none"> <li>– Tackling poor performance of teachers and dealing with competence issues</li> <li>– Recruitment of senior staff within schools</li> </ul>
Education Inclusion Scrutiny Panel will be reconvened	Meeting to be arranged to look at EOTAS independent review feedback and arising draft action plan <i>This meeting is scheduled for 23 October at 4pm</i>
<b>Meeting 5</b> 21 Aug 14 – 3.30pm Meeting Room 3	<ul style="list-style-type: none"> <li>• Elective Home Education (<i>Arwyn Thomas</i>)</li> </ul>
<b>Meeting 6</b> 18 Sep 14 – 3.30pm Meeting Room 3	How are we ensuring consistency in teacher and classroom assessments and in support given by Challenge Leaders? ( <i>Arwyn and Head of School Improvement Service</i> )
<b>Meeting 7</b> 16 Oct 14 – 3.30pm Meeting Room 3	<b>School 1</b> (chosen from support and challenge matrix) Morrison Secondary School (Headteacher, Chair of Governors and pre meeting with Challenge Leader)
<b>**Meeting 8 Extra</b> 10 Nov 14 – 4.40pm Meeting Room 3	<ul style="list-style-type: none"> <li>• To continue discussion with Morrison Comprehensive School</li> </ul>
<b>Meeting 9</b> 13 Nov 14 - 3.30pm Meeting Room 3	<ul style="list-style-type: none"> <li>• Look at how we tackle behaviour issues in schools (policies etc)</li> <li>• Impact on educational performance of Drugs and Alcohol issues</li> <li>• Restorative Practice and its impact (data, case studies and schools views?)</li> </ul>
<b>Meeting 10</b> 11 Dec 14 – 3.30pm Meeting Room 3	<ul style="list-style-type: none"> <li>– Annual Education Performance Data Reporting (Cabinet Member invited)</li> </ul>
<b>Meeting 12</b> 22 Jan 15 - 3.30pm Meeting Room 3	<b>School 2</b> (chosen from support and challenge matrix) Clwyd Primary School (Headteacher, Chair of Governors and pre meeting with Challenge Leader)
<b>Meeting 11</b> 28 Jan 15 Hafod Primary School	Visit to multi agency KIN Project meeting at Hafod Primary School (3 panel members)
<b>Meeting 13</b> 19 Feb 15 – 3.30pm Meeting Room 3	Look at position and the drive for improvements in: <ul style="list-style-type: none"> <li>– Looking at progress with numeracy and literacy across the curriculum</li> <li>– Look at schools use of the Pupil Deprivation Grant (data)</li> <li>– Look at the SEN Funding Formula ***Added***</li> </ul>
<b>Meeting 14</b> 19 Mar 15 – 3.30pm Meeting Room 3	<b>School 3</b> (chosen from support and challenge matrix) St Josephs Primary School (Headteacher, Chair of Governors and pre meeting with Challenge Leader)
<b>Meeting 15</b> 16 Apr 15 - 3.30pm Meeting Room 3	<ul style="list-style-type: none"> <li>• Evaluate your year</li> <li>• Plan year ahead</li> </ul>

As at: 18/12/2014